



MINISTRY OF AGRICULTURE, CLIMATE CHANGE AND ENVIRONMENT

LOCAL ADVERT

Country:	Seychelles
Name of Project Implementation:	Third South West Indian Ocean Fisheries Governance and Shared Growth Project (SWIOFish3)
Project No.	P155642
Name of Consulting Assignment:	Development of Management Plans for sustainable use areas (MSP Zone 2)
Contract Duration	15 months, lump-sum

The Seychelles Marine Spatial Plan (MSP) Initiative was initiated in 2014 and is a process that is focused on building resilience and sustainable use of marine ecosystems at the scale of the entire Exclusive Economic Zone (EEZ). The overall goal for the MSP Initiative is to develop an integrated marine plan to optimise the sustainable use and effective management of Seychelles' marine environment while improving the social, cultural and economic wellbeing of its people. The MSP Initiative is a Government-led process, with planning and facilitation by The Nature Conservancy (TNC). In order to develop a comprehensive marine plan, the process enables input from a diverse array of stakeholders, encompassing commercial fishing, tourism and marine charters, biodiversity conservation, renewable and non-renewable energy, and maritime transport, safety and security authorities.

The plan has identified zones for marine protection that meet high and medium biodiversity objectives (15% of the EEZ each in each zone). The former zones are designated as no-take marine protected areas (MPAs), where extractive uses are prohibited, while the latter zones will be designated as sustainable-use MPAs where economic use and extraction will be regulated to meet conservation objectives. In February 2018, the first phase of the process was completed with the creation of two new protected areas covering a total area of more than 15% of the EEZ, some 200,000 km². In April 2019, Milestone 2 was completed with 26% of the EEZ then designated as protected areas. In March 2020, Milestone 3 was achieved and the goal of gazettement 30% of Seychelles' marine environment for conservation or sustainable-use was met. As part of the MSP process a list of allowable activities (Annex 1) is being developed with the stakeholders that will help guide the sectors that will operate in the protected areas. The allowable activities will constitute the initial, baseline set of management measures to be integrated in each MPA management plan, and will be transposed into legally enforceable regulations. As implied, the allowable activities determine what economic or recreational activities can occur in an area (e.g. types of fishing gears), rather than specifying the levels of use (e.g. how many fishing gear units).

Levels of use will largely be determined from sector-use plans, from which measures will feed into protected area plans.

The goal of this assignment is to prepare management plans for a pre-determined set of sustainable-use marine protected areas that will enable for a cost-effective and replicable transition from protected area designation to implementation across MSP zone 2 areas.

The Third South West Indian Ocean Fisheries Governance and Shared Growth Project (SWIOFish3) is part of the broader SWIOFish program launched by the World Bank in February 2015, which adopts a regional and long-term approach to supporting the South West Indian Ocean countries in sustainably developing their fisheries sector. In Seychelles, SWIOFish3 is supporting the expansion of sustainable-use marine protected areas and improved management of priority fisheries, which includes support towards the implementation of the MSP and sustainable management of the EEZ.

For this assignment, Ministry of Agriculture, Climate Change and Environment (MACCE) is seeking a company (or consortium) with the following profile and specific qualifications:

- Company profile demonstrating at least 10 years proven experience in the field of marine protected area design, preparation of MPA plans, evaluation of MPA plan performance, and review and adaptation of plans
- Demonstrable expertise marine ecosystems, socio-ecological system (including small and large-scale fisheries) and climate adaptation research, or application and practice related to these fields for MPA design and management
- Knowledge and experience of Seychelles protected area system and marine spatial planning initiative would be advantageous

The Company will comprise, at a minimum, key experts holding the following qualifications and experience:

- Key expert 1: Master's degree or higher in marine natural resource management or conservation planning, or related fields, with at least 10 years of proven experience in marine protected area design, preparation of MPA plans, or review and adaptation of plans
- Key expert 2: Master's degree or higher in marine natural resource management or conservation planning, or related fields, with at least 7 years of proven experience in MPA implementation and control and surveillance approaches
- Key expert 3: Master's degree or higher in marine natural resource management or conservation planning, or related fields, with at least 10 years of proven experience in the development of data management systems, indicator-based monitoring programs, decision-making tools or performance management systems for marine conservation or natural resource management
- Key expert 4: Master's degree or higher in media and communications, conservation, education, or related fields, with at least 7 years proven experience in developing education and awareness campaigns for conservation or marine natural resource management.
- The recruitment of locally-based key or non-key experts, or inclusion of local companies in a consortium, would be highly advantageous.

Key experts should possess:

- Strong analytical, report writing, oral communication skills and ability to work with minimal supervision.
- Excellent interpersonal skills for interacting with government and other stakeholders, and in facilitating stakeholder engagement.
- Full proficiency in English is a requirement and working knowledge of French and Creole would be advantageous.
- Experience with working in Seychelles and/or the Western Indian Ocean region would be advantageous.

Application Process

The Department of Environment is now inviting prospective consultants to indicate their interest in providing the services. Applications shall consist of a cover letter, company profile and curriculum vitae of Key Experts. The deadline for submission of application is **Friday 25th February 2022 at 15h30** and should be clearly marked using the Subject Line “**Development of Management Plans for sustainable use areas (MSP Zone 2)**”. Interested applicants may obtain further details and a full TOR by submitting an email enquiry to Mrs. Meggy Tirant on meggy.tirant@gov.sc of SWIOFish3.

The procurement process will be conducted according to the World Bank guidelines for selection and employment of consultant, Ed 2011 revised July 2014 and the services contracted through the Department of Blue Economy (SWIOFish3 Coordination on behalf of Government).

World Bank policy requires that consultants provide professional, objective, and impartial advice and at all times hold the client’s interests paramount, without any consideration for future work, and that in providing advice they avoid conflicts with other assignments and their own corporate interests. Consultants shall not be hired for any assignment that would be in conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interest of the Borrower.

Completed EOIs should be delivered by email:

Mrs Marie May Muzungaile
Director General
Biodiversity Conservation and Management Division
Department of Environment
Ministry of Agriculture, Climate Change and Environment
Seychelles

Email: m.mjeremiemuzungaile@env.gov.sc and cc: meggy.tirant@gov.sc